

WASHINGTON COUNTIES INSURANCE FUND/POOL
BOARD MEETING MINUTES
Friday, August 16, 2013
Cedarbrook Center
SeaTac, WA

BOARD MEMBERS PRESENT:

Mike Karnofski, Cowlitz County Commissioner
Brad Miller, Ferry County Commissioner
Dean Burton, Garfield County Commissioner
Helen Price-Johnson, Island County Commissioner, WCIF Chair
Obie O'Brien, Kittitas County Commissioner
Bill Schulte, Lewis County Commissioner
Lisa Ayers, Pacific County Commissioner
Karen Skoog, Pend Oreille County Commissioner
Jim Johnson, Walla Walla County Commissioner
Marilyn Neumiller, North Central Regional Library, WCIF Vice Chair
Will Rietzel, Housing Authority of Kittitas County
Greg Knight, Rural Resources Community Action
Paul Eichenberg, Spokane County Library District, WCIP Vice President
Randy Rollins, Spokane Housing Authority
Don Dashiell, Stevens County Commissioner
Blair Brady, Wahkiakum County Commissioner

ABSENT:

Shon Small, Benton County Commissioner
Melina Wenner, Benton County Alternate
Dwight Robanske, Columbia County Commissioner
Rich Park, Timberland Regional Library, WCIP President

OTHERS PRESENT:

Lisa Ronnberg, Columbia County Alternate
Stephanie Dunn, Cowlitz County Alternate
Melanie Bacon, Island County Alternate
Larry Grove, Lewis County Alternate
Rachel Patrick, Pacific County Alternate
Rick Homchick, Timberland Regional Library Alternate
Jon Kaino, WCIF Executive Director
Terri Luther, WCIF Director of Benefits and Sales
Kimberly Beahler, WCIF Senior Account Executive
Janee Knigge, WCIF Account Specialist and Webmaster
Greg DiMartino, DiMartino & Associates
John Wallen, DiMartino & Associates
Natalie Bell, DiMartino & Associates
Marcus Morrell, DiMartino & Associates
Alejandro Alvarez, DiMartino & Associate
Jim Hirst, Group Health
Jen Diaz, Premera Blue Cross
Jae Suzuki, Premera Blue Cross

I. OPENING OF MEETING

WCIF Chair Helen Price-Johnson opened the WCIF (Washington Counties Insurance Fund) Board meeting at 8:03a.m. Vice President Paul Eichenberg opened the WCIP (Washington Counties Insurance Pool) Board meeting immediately thereafter. Everyone present introduced themselves.

II. CHANGES OR ADDITIONS TO AGENDAS

No changes were made to the meeting agenda.

III. APPROVAL OF MINUTES

The WCIF Board of Trustees and WCIP Board of Directors reviewed the draft minutes for the meeting held on June 14, 2013.

Motion made by Blair Brady and seconded by Randy Rollins that the WCIF/P minutes for June 14, 2013 be approved. No further discussion. Motion carried unanimously.

IV. EXECUTIVE DIRECTOR REPORT

Trust Agreement and Bylaws Amendment Approval

Jon Kaino asked the WCIF Board for a motion approving the proposed amendments to the Trust Agreement and Bylaws as presented at the June meeting, noting that the requisite 30 day notice to all WCIF members had been sent. The two substantive changes proposed are the removal of references to WCIP and the reduction of the WCIF Executive Committee from seven members to five.

Motion made by Paul Eichenberg and seconded by Brad Miller to approve the amendments to the Trust Agreement and Bylaws. No further discussion. Motion carried unanimously.

Draft 2014 Meeting Schedule

Jon Kaino presented the proposed 2014 Meeting Schedule. Both WSAC and WCRP were consulted in the creation of the WCIF meeting schedule. Jon noted that the meeting dates for the September ACE meetings cannot be confirmed more than one year in advance so it may be necessary to adjust those dates. The board had no objections to moving forward with the schedule as presented.

New Business Associates Agreement

Jon reported that WCIF sent out the revised Business Associate Agreement (BAA) to all groups to be in compliance with the Final Regulations under the HITECH. There are about 50 outstanding BAAs and WCIF will begin following up with groups to meet the compliance deadline of September 23, 2013.

WCIP Termination – 09/30/2013 (last meeting)

Jon provided a review of the status of the WCIP termination process. The resolution to terminate WCIP was approved at the last board meeting. It was reiterated that any funds left in the WCIP account will be transferred to WCIF. The State Risk Manager and the State Auditor offices have both been advised of the intention to terminate WCIP and have indicated that no additional actions are required.

V. Marketing Update

Health Care Reform Seminar

Terri Luther reported the seminar in Yakima, WA on July 18 to be a huge success. Well over 100 attended and about 25 non-WCIF members were in attendance which provided WCIF a great marketing opportunity. The event was sponsored by the WCIF carriers, which greatly assisted in covering the cost of the event.

Marketing Update

Terri stated that RFPs are coming into WCIF including Klickitat and Whitman counties. WCIF is also working to quote: Asotin County, Grays Harbor County, and other existing groups who do not currently offer WCIF medical plans.

Terri reported that she has also been meeting with select brokers around the state to build relationships and open up another avenue for new business to come to WCIF.

Renewal options, to be discussed later in the meeting, will also open up additional opportunities to quote more groups.

VI. Wellness Update

Kimberly Beahler reported that 10 groups have at least 1 completer, with an overall total of 1% participation. Bi-weekly reports will be sent to each group beginning next week.

Twelve groups have confirmed onsite biometric testing clinics scheduled. September 13, 2013 is the last date to request a clinic and WCIF is making an effort to communicate the biometric testing event opportunity to all groups.

VII. WCIF & WCIP FINANCIAL REPORTS

Reports for period ending 6/30/13

Jon Kaino provided a brief summary of the WCIF and WCIP financial reports to the Board.

WCIF is running as anticipated even with the expenditures related to the Social Security refund as discussed at the prior Board meeting. Jon noted that even with those unanticipated costs, the Fund continued to show net earnings above the projected numbers due to increased enrollment in ancillary lines of coverage.

WCIP no longer has any active plans, so there is no premium income but the Pool is running as expected in the move toward formal termination. Some revenue is being reported as a result of reimbursements and subrogation of claims. Any remaining funds will be transferred to WCIF when WCIP is formally terminated effective 9/30/2013.

Motion made by Dean Burton and seconded by Paul Eichenberg to approve the WCIF financials. No further discussion. Motion carried unanimously.

Motion made by Obie O'Brien and seconded by Blair Brady to approve the WCIP financials. No further discussion. Motion carried unanimously.

VIII. 2014 RENEWAL PRESENTATION

DiMartino Associates presented the 2014 renewal with input from WCIF Staff, Premera Blue Cross, and Group Health. John Wallen of DiMartino Associates provided the "2014 Rate Setting" power point presentation. The presentation included information on changes in the 2014 marketplace due to the impacts of Health Care Reform. The Board was then presented with the non-medical renewal information, followed by the medical renewals for Premera and Group Health respectively.

Motion made by Brad Miller and seconded by Paul Eichenberg to approve the proposed 2014 WCIF dental renewal with WDS (Delta Dental) and Willamette as follows:
A. 4.45% increase for WDS active plans
B. Rate pass (0%) for WDS retiree plan

C. Rate Pass for Willamette active plans
D. Reduction in copay to \$10 for Willamette active plans
E. Add new Willamette \$15 copay retiree plan
F. Add new voluntary plan for new dental participants only (not available to employers currently offering WCIF dental plans)
No further discussion. Motion carried unanimously.

Motion made by Paul Eichenberg and seconded by Mike Karnofski to approve the proposed 2014 WCIF renewals for other ancillary plans as follows:
A. VSP (vision) – no plan changes – rate pass (0%)
B. The Standard (life and disability) – no plan changes – rate pass
C. Magellan (EAP) – no plan changes – rate pass
D. Benefit Solutions, Inc. (FSA & HSA Admin) – no changes – rate pass
No further discussion. Motion carried unanimously.

Motion made by Paul Eichenberg and seconded by Dean Burton to acknowledge that the 2014 renewal for the Medicare Supplemental plans is not yet ready and that the board authorizes the WCIF Executive Director to negotiate and approve the renewal.
No further discussion. Motion carried unanimously.

Motion made by Jim Johnson and seconded by Brad Miller to approve the proposed 2014 WCIF medical plan renewals with Group Health and Premera as follows:
A. Group Health
 Options A – 9.6%
 Options 200 – 8.8%
 Options HSA – 8.7%
 HMO 750 – 5.7%
 Retiree – 4.2%
B. Premera – All plans (including <65 retiree) – 7.5%
C. Implement new waiver policy requiring “group coverage to waive medical”
D. Acknowledge new pre-authorization requirements from Premera
E. Implement restriction on WCIF 200 enrollment, limiting enrollment to only those groups with current enrollment on the plan
F. Reduction of the maximum out of pocket for the WCIF 3000 from \$9,000 to \$6,350.
G. Renaming of the qualified HDHP plans, now calling them HSA plans
H. Confirming the administrative change to the GH 750 plan and renaming it the HMO 750.
I. Implement plan standardization as presented.
J. Add two additional Premera plans (WCIF 1250 & WCIF 2000) and one additional Group Health Plan (Options 500).
K. Implement the new rate band proposal of 20 rate bands as presented with current members placed at level 15 (level 14 with wellness discount).
L. Implementing the plan choice matrix for new members only.
M. Implementing new plan choice options for Legacy Group members (maximum of four plans plus an HSA plan).
There was further discussion to clarify the maximum number of plans for groups over 150 lives. Motion carried unanimously.

VIII. NEW BUSINESS ANNOUNCEMENTS

The next scheduled Board meeting will be a WCIF Board Pre-Workshop meeting held on November 6, 2013. It will be held at the TRAC Center in Pasco scheduled from 3:00 p.m. – 5:00 p.m. The next regular scheduled

Board meeting will be held on November 7, 2013. It will be held at the TRAC Center in Pasco scheduled from 8:00 a.m. to 2:00 p.m. It was noted that today's meeting is the final meeting of WCIP.

The next IAC meeting will be held at the DoubleTree Suites at SouthCenter in Seattle on September 5, 2013 from 9:00 a.m. to 12:00 p.m. 2014 rates and plan design changes will be presented to WCIF employers at this meeting.


X. ADJOURNMENT

Motion by Obie O'Brien and seconded by Randy Rollins on behalf of the WCIF Boards to adjourn the meeting. Motion carried unanimously.


Motion by Obie O'Brien and seconded by Brad Miller on behalf of the WCIP Boards to adjourn the final meeting of WCIP. Motion carried unanimously.

The meeting adjourned at 10:45 a.m.

MINUTES APPROVED August 16, 2013 by WCIF and WCIP Boards


Helen Price Johnson, WCIF Chair


Marilyn Neumiller, WCIF Vice Chair


Rich Park, WCIP President


Paul Eichenberg, WCIP Vice President