

Benefit Summary

WCIF Retirees

Group Number: 8192700



Effective Date 1/1/2018 | **Health Plan** Access PPO | **Ref** RQ-119657

This is a brief summary of benefits. THIS IS NOT A CONTRACT OR CERTIFICATE OF COVERAGE. All benefit descriptions, including alternative care, are for medically necessary services. The Member will be charged the lesser of the cost share for the covered service or the actual charge for that service. For full coverage provisions, including limitations, please refer to your certificate of coverage.

In accordance with the Patient Protection and Affordable Care Act of 2010,

- The lifetime maximum on the dollar value of covered essential health benefits no longer applies. Members whose coverage ended by reason of reaching a lifetime limit under this plan are eligible to enroll in this plan, and
- Dependent children who are under the age of twenty-six (26) are eligible to enroll in this plan.

Benefits	Preferred Provider Network	Out-of-Network
Plan deductible	Individual deductible: \$5,000 per calendar year Family deductible: \$10,000 per calendar year	Shared with preferred provider network
Individual deductible carryover	4th quarter carryover does not apply	4th quarter carryover does not apply
Plan coinsurance	Plan pays 80%, you pay 20%	Plan pays 60%, you pay 40% of the Allowed Amount.
Deductible and/or coinsurance waiver riders	Covered at outpatient services copay for 1st 4 office visits per calendar year (deductible and coinsurance waived), after the 4 visits, covered at deductible and coinsurance (copay waived)	Not applicable
Out-of-pocket limit	Individual out-of-pocket limit: \$5,000 Family out-of-pocket limit: \$10,000 Out-of-pocket expenses for the following covered services are included in the out-of-pocket limit: All cost shares for covered services	Shared with preferred provider network Out-of-pocket expenses for the following covered services are included in the out-of-pocket limit: All cost shares for covered services
Pre-existing condition (PEC) waiting period	No PEC	Same as preferred provider network
Lifetime maximum	Unlimited	Shared with preferred provider maximum
Outpatient services (Office visits)	\$30 copay (\$20 copay enhanced benefit), deductible and coinsurance apply Enhanced benefit applies when services are provided by an Enhanced provider.	No copay, deductible and coinsurance apply
Hospital services	Inpatient services: \$100 copay, per day for up to 5 days per admit Deductible and coinsurance apply Outpatient surgery: Deductible and coinsurance apply	Inpatient services: \$100 copay, per day for up to 5 days per admit Deductible and coinsurance apply Outpatient surgery: Deductible and coinsurance apply
Prescription drugs (some injectable drugs may be covered under Outpatient services)	Preferred generic/preferred brand/non-preferred \$5/\$35/\$70 (\$5/\$30/\$60 enhanced) copay up to a 30 day supply.	Preferred generic/preferred brand/non-preferred Not covered
Prescription mail order	2x the enhanced benefit prescription drug cost share up to a 90 day supply	Not covered
Acupuncture	Covered up to 12 visits per calendar year \$30 copay, deductible and coinsurance apply	Visit limits shared with preferred provider network No copay, deductible and coinsurance apply
Ambulance services	Deductible and coinsurance apply	Preferred provider deductible and coinsurance apply
Chemical dependency	Inpatient: \$100 copay, per day for up to 5 days per admit Deductible and coinsurance apply Outpatient: \$30 copay (\$20 copay enhanced benefit), deductible and coinsurance apply	Inpatient: \$100 copay, per day for up to 5 days per admit Deductible and coinsurance apply Outpatient: No copay, deductible and coinsurance apply

Devices, equipment and supplies <ul style="list-style-type: none"> • Durable medical equipment • Orthopedic appliances • Post-mastectomy bras limited to two (2) every six (6) months • Ostomy supplies • Prosthetic devices 	Deductible and coinsurance apply	Deductible and coinsurance apply
Diabetic supplies	Insulin, needles, syringes and lancets-see Prescription drugs. External insulin pumps, blood glucose monitors, testing reagents and supplies-see Devices, equipment and supplies. When Devices, equipment and supplies or Prescription drugs are covered and have benefit limits, diabetic supplies are not subject to these limits.	Insulin, needles, syringes and lancets-see Prescription drugs. External insulin pumps, blood glucose monitors, testing reagents and supplies-see Devices, equipment and supplies. When Devices, equipment and supplies or Prescription drugs are covered and have benefit limits, diabetic supplies are not subject to these limits.
Diagnostic lab and X-ray services	<p>Inpatient: Covered under Hospital services Outpatient: Lab and xray services are covered in full up to \$500 per calendar year (limit shared with preferred provider and out-of-network provider), then deductible and coinsurance apply.</p> <p>High end radiology imaging services such as CT, MRI and PET must be determined Medically Necessary and require prior authorization except when associated with Emergency care or inpatient services.</p>	<p>Inpatient: Covered under Hospital services Outpatient: Lab and xray services are covered in full up to \$500 per calendar year (limit shared with preferred provider and out-of-network provider), then deductible and coinsurance apply.</p> <p>High end radiology imaging services such as CT, MRI and PET must be determined Medically Necessary and require prior authorization except when associated with Emergency care or inpatient services.</p>
Emergency services (copay waived if admitted)	\$100 copay Deductible and coinsurance apply	\$100 copay Preferred provider deductible and coinsurance apply
Hearing exams (routine)	\$30 copay (\$20 copay enhanced benefit), deductible and coinsurance apply	No copay, deductible and coinsurance apply
Hearing hardware	Not covered	Not covered
Home health services	No visit limit, deductible and coinsurance apply	No visit limit Deductible and coinsurance apply
Hospice services	Deductible and coinsurance apply	Deductible and coinsurance apply
Infertility services	Not covered	Not covered
Manipulative therapy	Covered up to 20 visits per calendar year without prior authorization; additional visits when approved by the plan \$30 copay, deductible and coinsurance apply	Visit limits shared with preferred provider network No copay, deductible and coinsurance apply
Massage services	See Rehabilitation services	See Rehabilitation services
Maternity services	<p>Inpatient: \$100 copay, per day for up to 5 days per admit Deductible and coinsurance apply Outpatient: \$30 copay (\$20 copay enhanced benefit), deductible and coinsurance apply. Routine care not subject to outpatient services copay.</p>	<p>Inpatient: \$100 copay, per day for up to 5 days per admit Deductible and coinsurance apply Outpatient: No copay, deductible and coinsurance apply</p>
Mental Health	<p>Inpatient: \$100 copay, per day for up to 5 days per admit Deductible and coinsurance apply Outpatient: \$30 copay (\$20 copay enhanced benefit), deductible and coinsurance apply</p>	<p>Inpatient: \$100 copay, per day for up to 5 days per admit Deductible and coinsurance apply Outpatient: No copay, deductible and coinsurance apply</p>
Naturopathy	\$30 copay, deductible and coinsurance apply	No copay, deductible and coinsurance apply
Newborn Services	Initial hospital stay: See Hospital Services; Office visits: See Outpatient Services; Routine well care: See Preventive care. Any applicable cost share for newborn services is separate from that of the mother.	Initial hospital stay: See Hospital Services; Office visits: See Outpatient Services; Routine well care: See Preventive care. Any applicable cost share for newborn services is separate from that of the mother.
Obesity-related surgery (bariatric)	Not covered	Not covered
Organ transplants	<p>Unlimited, no waiting period</p> <p>Inpatient: \$100 copay, per day for up to 5 days per admit Deductible and coinsurance apply Outpatient: \$30 copay, deductible and coinsurance apply</p>	<p>Shared with preferred provider network</p> <p>Inpatient: \$100 copay, per day for up to 5 days per admit Deductible and coinsurance apply Outpatient: No copay, deductible and coinsurance apply</p>

<p>Preventive care Well-care physicals, immunizations, Pap smear exams, mammograms</p>	<p>Covered in full</p> <p>Women's preventive care services (including contraceptive drugs and devices and sterilization) are covered in full.</p>	<p>Deductible and coinsurance apply</p> <p>Women's preventive care services (including contraceptive drugs and devices and sterilization) are subject to the applicable Preventive Care cost share and benefit maximums.</p> <p>Routine mammograms: Deductible and coinsurance apply</p>
<p>Rehabilitation services</p> <p>Rehabilitation visits are a total of combined therapy visits per calendar year</p>	<p>Inpatient: 60 days per calendar year. Services with mental health diagnoses are covered with no limit. \$100 copay, per day for up to 5 days per admit Deductible and coinsurance apply</p> <p>Outpatient: 60 visits per calendar year. Services with mental health diagnoses are covered with no limit. \$30 copay (\$20 copay enhanced benefit), deductible and coinsurance apply</p>	<p>Inpatient: Day limits shared with preferred provider network \$100 copay, per day for up to 5 days per admit Deductible and coinsurance apply</p> <p>Outpatient: Visit limits shared with preferred provider network No copay, deductible and coinsurance apply</p>
<p>Skilled nursing facility</p>	<p>Up to 100 days per calendar year \$100 copay, per day for up to 5 days per admit Deductible and coinsurance apply</p>	<p>Day limits shared with preferred provider network \$100 copay, per day for up to 5 days per admit Deductible and coinsurance apply</p>
<p>Sterilization (vasectomy, tubal ligation)</p>	<p>Inpatient: \$100 copay, per day for up to 5 days per admit Deductible and coinsurance apply</p> <p>Outpatient: \$30 copay, deductible and coinsurance apply</p> <p>Women's sterilization procedures are covered in full.</p>	<p>Inpatient: \$100 copay, per day for up to 5 days per admit Deductible and coinsurance apply</p> <p>Outpatient: No copay, deductible and coinsurance apply</p> <p>Women's sterilization procedures are covered subject to the applicable Preventive Care cost share and benefit maximums.</p>
<p>Temporomandibular Joint (TMJ) services</p>	<p>Inpatient: \$100 copay, per day for up to 5 days per admit Deductible and coinsurance apply</p> <p>Outpatient: \$30 copay (\$20 copay enhanced benefit), deductible and coinsurance apply</p>	<p>Inpatient: \$100 copay, per day for up to 5 days per admit Deductible and coinsurance apply</p> <p>Outpatient: No copay, deductible and coinsurance apply</p>
<p>Tobacco cessation counseling</p>	<p>Quit for Life Program - covered in full</p>	<p>Applicable cost shares apply</p>
<p>Routine vision care (1 visit every 12 months)</p>	<p>Covered in full</p>	<p>Covered in full</p>
<p>Optical hardware Lenses, including contact lenses and frames</p>	<p>Not covered</p>	<p>Not covered</p>