

Benefit Summary

WCIF – Access PPO HSA 1500



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| Effective Date 1/1/2022 | Health Plan Access PPO | Ref RQ-164657 |
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This is a brief summary of benefits. THIS IS NOT A CONTRACT OR CERTIFICATE OF COVERAGE. All benefit descriptions, including alternative care, are for medically necessary services. The Member will be charged the lesser of the cost share for the covered service or the actual charge for that service. For full coverage provisions, including limitations, please refer to your certificate of coverage.

In accordance with the Patient Protection and Affordable Care Act of 2010,

- The lifetime maximum on the dollar value of covered essential health benefits no longer applies. Members whose coverage ended by reason of reaching a lifetime limit under this plan are eligible to enroll in this plan, and
- Dependent children who are under the age of twenty-six (26) are eligible to enroll in this plan.

| Benefits | Preferred Provider Network | Out-of-Network |
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| Plan deductible | Individual deductible: \$1,500 per calendar year Family deductible: \$3,000 per calendar year Until the total family annual deductible is met, benefits will not be provided for any family member | Shared with preferred provider network |
| Individual deductible carryover | 4th quarter carryover does not apply | 4th quarter carryover does not apply |
| Plan coinsurance | Plan pays 80%, you pay 20% (plan pays 90%, you pay 10% enhanced benefit for outpatient visits) Enhanced benefit applies when services are provided by an Enhanced provider. | Plan pays 60%, you pay 40% of the Allowed Amount. |
| Out-of-pocket limit | Individual out-of-pocket limit: \$3,500 Family out-of-pocket limit: \$7,000 Out-of-pocket expenses for the following covered services are included in the out-of-pocket limit: All cost shares for covered services If enrolled on the family plan you must meet the family out-of-pocket maximum | Shared with preferred provider network Out-of-pocket expenses for the following covered services are included in the out-of-pocket limit: All cost shares for covered services If enrolled on the family plan you must meet the family out-of-pocket maximum |
| Pre-existing condition (PEC) waiting period | No PEC | Same as preferred provider network |
| Lifetime maximum | Unlimited | Shared with preferred provider maximum |
| Outpatient services (Office visits) | No copay, deductible and coinsurance apply Enhanced benefit applies when services are provided by an Enhanced provider. | No copay, deductible and coinsurance apply |
| Hospital services | Inpatient services: Deductible and coinsurance apply Outpatient surgery: No copay, deductible and coinsurance apply | Inpatient services: Deductible and coinsurance apply Outpatient surgery: No copay, deductible and coinsurance apply |
| Prescription drugs (some injectable drugs may be covered under Outpatient services) | Preferred generic/preferred brand/non-preferred \$10/\$35/\$70 (\$10/\$30/\$65 enhanced) copay up to a 30 day supply; Deductible applies. Certain preventive medications are covered in full (at a PPN pharmacy, 1st fill only, then covered at the PPN cost shares) | Preferred generic/preferred brand/non-preferred Not covered |
| Prescription mail order | 3x the enhanced benefit prescription drug cost share up to a 90 day supply | Not covered |
| Acupuncture | Covered up to 12 visits per calendar year No copay, deductible and coinsurance apply | Visit limits shared with preferred provider network No copay, deductible and coinsurance apply |
| Ambulance services | Deductible and coinsurance apply | Preferred provider deductible and coinsurance apply |

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| Chemical dependency | Inpatient: Deductible and coinsurance apply Outpatient: No copay, deductible and coinsurance apply | Inpatient: Deductible and coinsurance apply Outpatient: No copay, deductible and coinsurance apply |
| Devices, equipment and supplies <ul style="list-style-type: none"> • Durable medical equipment • Orthopedic appliances • Post-mastectomy bras limited to two (2) every six (6) months • Ostomy supplies • Prosthetic devices | Deductible and coinsurance apply | Deductible and coinsurance apply |
| Diabetic supplies | Insulin, needles, syringes and lancets-see Prescription drugs. External insulin pumps, blood glucose monitors, testing reagents and supplies-see Devices, equipment and supplies. When Devices, equipment and supplies or Prescription drugs are covered and have benefit limits, diabetic supplies are not subject to these limits. | Insulin, needles, syringes and lancets-see Prescription drugs. External insulin pumps, blood glucose monitors, testing reagents and supplies-see Devices, equipment and supplies. When Devices, equipment and supplies or Prescription drugs are covered and have benefit limits, diabetic supplies are not subject to these limits. |
| Diagnostic lab and X-ray services | Inpatient: Covered under Hospital services Outpatient: Deductible and coinsurance apply High end radiology imaging services such as CT, MRI and PET must be determined Medically Necessary and require prior authorization except when associated with Emergency care or inpatient services. | Inpatient: Covered under Hospital services Outpatient: Deductible and coinsurance apply High end radiology imaging services such as CT, MRI and PET must be determined Medically Necessary and require prior authorization except when associated with Emergency care or inpatient services. |
| Emergency services (copay waived if admitted) | \$0 copay Deductible and coinsurance apply | \$0 copay Preferred provider deductible and coinsurance apply |
| Hearing exams (routine) | No copay, deductible and coinsurance apply | No copay, deductible and coinsurance apply |
| Hearing hardware | \$1,500 per ear during any consecutive 36 month period | Benefit shared with preferred provider network |
| Home health services | No visit limit, deductible and coinsurance apply | No visit limit Deductible and coinsurance apply |
| Hospice services | Deductible and coinsurance apply | Deductible and coinsurance apply |
| Infertility services | Not covered | Not covered |
| Manipulative therapy | Covered up to 20 visits per calendar year without prior authorization; additional visits when approved by the plan No copay, deductible and coinsurance apply | Visit limits shared with preferred provider network No copay, deductible and coinsurance apply |
| Massage services | See Rehabilitation services | See Rehabilitation services |
| Maternity services | Inpatient: Deductible and coinsurance apply Outpatient: No copay, deductible and coinsurance apply | Inpatient: Deductible and coinsurance apply Outpatient: No copay, deductible and coinsurance apply |
| Mental Health | Inpatient: Deductible and coinsurance apply Outpatient: No copay, deductible and coinsurance apply | Inpatient: Deductible and coinsurance apply Outpatient: No copay, deductible and coinsurance apply |
| Naturopathy | No copay, deductible and coinsurance apply | No copay, deductible and coinsurance apply |
| Newborn Services | Initial hospital stay: See Hospital Services; Office visits: See Outpatient Services; Routine well care: See Preventive care. Any applicable cost share for newborn services is separate from that of the mother. | Initial hospital stay: See Hospital Services; Office visits: See Outpatient Services; Routine well care: See Preventive care. Any applicable cost share for newborn services is separate from that of the mother. |
| Obesity-related surgery (bariatric) | Not covered | Not covered |
| Organ transplants | Unlimited, no waiting period Inpatient: Deductible and coinsurance apply Outpatient: No copay, deductible and coinsurance apply | Not covered |

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| <p>Preventive care Well-care physicals, immunizations, Pap smear exams, mammograms</p> | <p>Covered in full</p> <p>Women's contraception is covered as preventive, and Men's contraception is covered in full after annual deductible has been satisfied</p> | <p>Deductible and coinsurance apply</p> <p>Women's preventive care services (including contraceptive drugs and devices and sterilization) are subject to the applicable Preventive Care cost share and benefit maximums.</p> <p>Routine mammograms: Deductible and coinsurance apply</p> |
| <p>Rehabilitation services</p> <p>Rehabilitation visits are a total of combined therapy visits per calendar year</p> | <p>Inpatient: 60 days per calendar year. Services with mental health diagnoses are covered with no limit. Deductible and coinsurance apply</p> <p>Outpatient: 60 visits per calendar year. Services with mental health diagnoses are covered with no limit. No copay, deductible and coinsurance apply</p> | <p>Inpatient: Day limits shared with preferred provider network Deductible and coinsurance apply</p> <p>Outpatient: Visit limits shared with preferred provider network No copay, deductible and coinsurance apply</p> |
| <p>Skilled nursing facility</p> | <p>Up to 100 days per calendar year, deductible and coinsurance apply</p> | <p>Day limits shared with preferred provider network, deductible and coinsurance apply</p> |
| <p>Sterilization (vasectomy, tubal ligation)</p> | <p>Women's sterilization is covered as preventive, and Men's sterilization is covered in full after the annual deductible has been satisfied.</p> | <p>Inpatient: Deductible and coinsurance apply</p> <p>Outpatient: No copay, deductible and coinsurance apply</p> <p>Outpatient Surgery: See Hospital services; Outpatient surgery section</p> <p>Women's sterilization procedures are covered subject to the applicable Preventive Care cost share and benefit maximums.</p> |
| <p>Temporomandibular Joint (TMJ) services</p> | <p>Inpatient: Deductible and coinsurance apply</p> <p>Outpatient: No copay, deductible and coinsurance apply</p> | <p>Inpatient: Deductible and coinsurance apply</p> <p>Outpatient: No copay, deductible and coinsurance apply</p> |
| <p>Tobacco cessation counseling</p> | <p>Quit for Life Program - covered in full</p> | <p>Applicable cost shares apply</p> |
| <p>Routine vision care (1 visit every 12 months)</p> | <p>Covered in full</p> | <p>Covered in full</p> |
| <p>Optical hardware Lenses, including contact lenses and frames</p> | <p>Not covered</p> | <p>Not covered</p> |
| <p>Virtual Care Including Telemedicine, Telephone Services and Online (E-Visits)</p> | <p>Deductible applies</p> | <p>Telemedicine: Applicable cost shares apply</p> <p>Telephone Services and Online (E-Visits): Not Covered</p> |